



Promoting British Values Policy

We monitor the impact of all policies on pupils, staff, parents and trustees with particular reference to the impact on the progress and wellbeing of pupils. As a community school we believe that our policy should reflect our ethos, which calls us to strive for ‘excellence through endeavour’.

Responsibility	Students and Community	
Ratification date	25/05/2017	
Review cycle / date	3	Summer 2020
Reference	022/1	

Contents

1. SCHOOL VISION	3
2. PROMOTING BRITISH VALUES	3
3. DEMOCRACY.....	3
4. THE RULE OF LAW	3
5. INDIVIDUAL LIBERTY	4
6. MUTUAL RESPECT	4
7. TOLERANCE OF THOSE OF DIFFERENT FAITHS AND BELIEFS.....	4

1. School vision

All governors and staff will strive to ensure that all pupils are valued as individuals, who are recognised for their talents, fully included within the school community and provided with every opportunity to achieve 'excellence'. We expect all pupils to emerge as confident, resilient individuals, who can build positive relationships and demonstrate commitment in everything they do.

Pupils at RTS will:

- Be confident and happy individuals who can build positive relationships with others and work purposefully towards achieving their very best at all times.
- Possess the knowledge, communication and technical skills necessary for success as they move into further education and the workplace.
- Have the motivation to work independently and conscientiously to achieve qualifications that reflect their full ability.
- Become lifelong learners with an insatiable curiosity about the world around them and a shared responsibility for their peers, the environment and wider society.

2. Promoting British Values

The DfE has reinforced the need *“to create and enforce a clear and rigorous expectation on all schools to promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.”*

British values are intertwined into our core values as a school. The Richmond upon Thames Schools (RTS) sees promoting British values as integral to realising our commitment to developing the 'whole child' to the full.

Democracy, the rule of law, individual liberty and mutual respect and tolerance are actively promoted throughout the entire school curriculum.

Some examples of RTS actively promoting British Values will include:

3. Democracy

- A Student council will be elected by peers who meet every month with the Headteacher to discuss issues raised.
- Head Boy and Girl elections will take place annually, all students and staff has an opportunity to vote for their preferred candidate.
- Every subject will conduct stakeholder's views termly; students will have the opportunity to be heard in every subject.

4. The Rule of Law

- The importance of laws, whether they be those that govern the class, the school, or the country, are consistently reinforced at RTS.
- RTS has a clear behaviour policy which reflects fairness and equality. Pupils are taught the value and reasons behind rules and laws, that they govern and protect us, the responsibilities that this involves and the consequences when laws are broken.

- Visits from authorities such as the Police will help reinforce this message.

5. Individual Liberty

- At RTS, pupils are actively encouraged to make choices, knowing that they are in a safe and Supportive environment. As a school we educate and provide boundaries for our students to make informed choices, through a safe environment and an empowering education.
- Pupils are encouraged to know, understand and exercise their rights and personal freedoms and advised how to exercise these safely.

6. Mutual Respect

- Mutual respect is at the heart of our core values. Students learn that their behaviours have an effect on their own rights and those of others.
- All members of the school community treat each other with mutual respect and any incidents that do not promote mutual respect are dealt with effectively.

7. Tolerance of those of Different Faiths and Beliefs

- RTS serves a richly diverse community. We actively promote diversity through our celebrations of different faiths and cultures.
- Philosophy, Religion and Ethics lessons and PSHCE lessons reinforce messages of tolerance and respect for others. Members of different faiths and religions are encouraged to share their knowledge to enhance learning within classes and the school. The students will also visit places of worship that are important to different faiths.