

Student Privacy Notice

How we use student information

Responsibility	Finance and Resources Committee	
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Introduction

This notice is to help students understand how and why we collect your personal information and what we do with that information. It also explains the decisions that you can make about your own information. We are giving you this notice because you are mature enough to make decisions about your personal information.

If you have any questions about this notice, please talk to your parent/carer.

What is "personal information"?

Personal information is information that the School holds about you. This includes information such as your name, date of birth and address as well as things like exam results, medical details and behaviour records. The School may also record your religion or ethnic group. CCTV, photos and video recordings of you are also personal information.

How and why does the School collect personal information?

Admissions forms give us lots of personal information. We get information from you, your teachers and other students. Your old school also gives us information about you so that we can teach and care for you. Sometimes we get information from your doctors and other professionals where we need this to look after you. We collect this information to help the School run properly, safely and to let others know what we do here. Here are some examples:

- We need to tell all your teachers if you are allergic to something or might need extra help with some tasks.
- We use CCTV and audio recording to make sure the School site is safe. CCTV is not used in private areas such as changing rooms and toilets.
- We may need to report some of your information to the government. For example, we may need to tell the local authority that you attend the School or let them know if we have any concerns about your welfare.
- Depending on where you will go when you leave us we may need to provide your information to other schools, colleges and universities or potential employers. For example, we may share information about your exam results and provide references. We may need to pass on information which they need to look after you.
- When you take public examinations (e.g. GCSEs) we will need to share information about you with examination boards. For example, if you require extra time in your exams.
- We may need to share information with the police or our legal advisers if something goes wrong or to help with an inquiry. For example, if one of your classmates is injured at School or if there is a burglary.
- We may share some information with our insurance company to make sure that we have the insurance cover that we need.
- We may share your academic and (where fair) your behaviour records with your parents, education guardian or agent so they can support your schooling.
- We will only share your information with other people and organisations when we have a good reason to do so. In exceptional circumstances we may need to share it more widely than we would normally.
- We will monitor your use of email, the internet and mobile electronic devices e.g. mobile phones. This is to check that you are not misbehaving when using this technology or putting yourself at risk of harm. If you would like more information about this, you can read the Acceptable use of IT and email Policy or speak to your Parent/Carer or Academic Tutor.
- We may use photographs or videos of you for the School's website and social media sites to show prospective students what we do here and to advertise the School. We may continue to use these photographs and videos after you have left the School (in certain circumstances we may ask you or your parents for consent to use a specific image).

- Sometimes we use photographs and videos for teaching purposes.
- We may send your information to, or store your information in, other countries where:
 - we store information on computer servers based overseas; or
 - we communicate with you or your parents when you are overseas (for example, during the summer holidays if you or your parents live in a different country). The European Commission has produced a list of countries which have adequate data protection rules. The country that we are sending your information to might not be on the list which means that it might not have adequate rules.
- We may keep your contact details when you leave so we can find out how you are getting on and to let you know about what is happening at the School. For example we may send you information by post or email, about events and activities taking place (including fundraising communications and events).

If you have any concerns about any of the above, please speak to your Academic Tutor..

What do we do with your personal information?

The Data Protection Officer is the person responsible at our School for managing how we look after personal information and deciding how it is shared. The Data Protection Officer can be contacted at david.coy@london.anglican.org and can give you more information about your rights.

Like other organisations, we need to keep your information safe, up to date, only use it for what we said we would, destroy it when we no longer need it and most importantly – treat the information we get fairly.

For how long do we keep your information?

We keep your information for as long as we need to in order to educate and look after you.

We will keep some information after you have left the School, for example, so that we can find out what happened if you make a complaint.

In exceptional circumstances we may keep your information for a longer time than usual, but we would only do so if we had a good reason and only if we are allowed to do so under data protection law. We can keep information about you for a very long time or even indefinitely if we need this for historical, research or statistical purposes. For example, if we consider the information might be useful if someone wanted to write a book about the School.

Please refer to our Data Storage and Retention Policy for further information about what type of information we hold.

Our legal grounds for using your information

- As a School we have to comply with various laws and this entitles us to use your information where necessary. For example, we have to make sure that we take care of you properly.
- Unless this would be unfair to you, we have a legitimate interest in using your information in order to:
 - educate you and others;
 - look after your welfare and the welfare of others; and
 - promote and develop the School so that it continues to be successful.
- If you object to us using your information where we are relying on our legitimate interests as explained above, please speak to the Data Protection Officer.
- We also use your information in order to provide education, which is in the public interest.
- If something goes wrong, we may need to use your information in connection with legal disputes

- We have an agreement with your parents to educate and look after you. We are allowed to use information about you where this is necessary under this agreement.
- We may ask for your consent to use your information in certain ways. If we ask for your consent to use your personal information you can take back this consent at any time. Please contact the Data Protection Officer.
- We are allowed to use your information in an emergency, for example, if you require urgent medical attention.
- We may use information about you if we need this for historical, research or statistical purposes.

What decisions can you make about your information?

From May 2018 data protection legislation gives you a number of rights regarding your information. Some of these are new rights whilst others build on your existing rights. Your rights are as follows:

- if information is incorrect you can ask us to correct it.
- you can also ask what information we hold about you and be provided with a copy. We will also give you extra information, such as why we use this information about you, where it came from and what types of people we have sent it to.
- you can ask us to delete the information that we hold about you in certain circumstances. For example, where we no longer need the information.
- you can ask us to send you, or another organisation, certain types of information about you in a format that can be read by computer.
- our use of information about you may be restricted in some cases. For example, if you tell us that the information is inaccurate we can only use it for limited purposes while we check its accuracy.

Further information and guidance

This notice is to explain how we look after your personal information. Please speak to the Data Protection Officer if:

- you object to us using your information for marketing purposes e.g. to send you information about school events; or
- you would like us to update the information we hold about you; or
- you would prefer that certain information is kept confidential.

If you have any questions you can ask your Parent/Carer about how it works in our School.

You can ask your Parent/Carer to speak to the Data Protection Officer or speak to him yourself.

Alternatively, you can ask your parents to speak to us on your behalf.

If you consider that we have not acted properly when using your personal information, you can contact the Information Commissioner's Office: www.ico.org.